



Dear Prospective Employee,

Thank you for considering Friesen Harvesting for a position on our harvest crew. Friesen Harvesting is a Christian family operation. Lyle Friesen, and son Brandon, own and operate the business. Lyle and his wife, Peggy, have 4 adult children. Their son Brandon, and his wife Kasey, currently have 2 young children. Since we are a family friendly business, no alcohol or smoking is allowed.

We leave for southern Oklahoma towards the middle of May to harvest wheat. From there we travel north to central Oklahoma, then on to Meade, KS (home), northwest Kansas, Colorado, and finally end up in northern Montana near the Canadian border. Between the summer and fall harvest seasons we return to Meade, KS where we raise cattle and farm. In September we start harvesting corn, milo (sorghum), and soybeans in the Meade area, then on to St. Francis, KS to cut corn, milo, and sunflowers until the beginning of November. Since this job runs from May through the beginning of November we require that our employees be at least 18 years old and have no commitments during that time unless receiving prior approval from Lyle or Brandon.

Our operation includes four John Deere S670 combines with 35ft. draper platforms, two tractors with grain carts and five Kenworth trucks. We employ 6-8 men to operate the equipment.

During the harvest season we provide a 53 foot trailer house to accommodate our employees. This trailer includes 8 bunk beds, closets, washer and dryer, 2 bathrooms with showers, sitting area with satellite T.V., kitchen w/ refrigerator, microwave, and oven. Our family has a trailer house from which we provide home cooked meals prepared by our wives while we are on the road. Most meals are eaten in the field when we're harvesting or at the trailer houses. While we are harvesting, our work schedule is dependent on the weather. If the weather is good, we usually work long hours. When the weather is not conducive to harvesting, we have time to relax or enjoy other recreational activities depending on our location.

Harvesters are paid by the quality and quantity of their work, and our employees are paid this way as well. If you are a capable, conscientious, and careful worker, we will give you an adequate increase in your wages.

If this opportunity sounds like something you would be interested in, please return the application. (Applications only open to United State residents.)

Sincerely,

Friesen Harvesting  
Lyle Friesen / Brandon Friesen

### **Job Description**

E-Mail: [lylepeg32@gmail.com](mailto:lylepeg32@gmail.com)  
Web Site: <http://www.friesenharvesting.com>

Phone: Lyle: 620-338-5090  
Brandon: 620-255-2874

## FUNCTION

Performs all duties relating to truck and combine operation in the accomplishment of grain harvest. Performs safety checks of equipment on a daily basis to insure efficient and safe operation. Complies with all laws, regulations, and accepted practices in the safe operation of all equipment and vehicles in the field and on public roads and highways.

### DUTIES AND RESPONSIBILITIES

#### **A. General**

1. Must be able to operate fire extinguisher and understand prevention of field fires.
2. Must be able to operate two-way radio with clear voice.

#### **B. Combine**

1. Loads and unloads combine onto a combine trailer insuring that the machine is properly secured and safe for transport; checks trailer for light (clearance, stop and turn) operation, tire condition including proper pressure, safety retaining device attachment and break condition/operation.
2. Becomes completely familiar with all safety devices on combine. Performs all pre-operational maintenance, including lubrication, adjustment and refueling. Completes routine maintenance such as replacement of bearings, bolts, and sickle repair or replacement. Operates machine in accordance with manufacturer's handbook to insure that the unit properly threshes the maximum grain possible. Always operates the machine in a safe manner paying special attention to fixed objects such as other machines, trucks, grain carts, utility poles, high voltage electrical wires and fence lines. Insures that combine is completely shut off prior to the start of any maintenance.

#### **C. Truck**

1. Performs pre-operational check of all fluid levels including oil, coolant, hydraulic and gearbox lubricant. Checks tires for inflation/condition and performs repair/replacement as required. Checks entire lighting system to insure that all lights function properly: may replace bulbs and perform minor electrical system repairs as required.
2. Operates truck in a safe manner at all times, paying special attention to road width, traffic and shoulder condition. Insures that each load is properly tarped to prevent grain loss. When unloading the tandem, checks overhead obstructions and does not move truck until the bed is fully down and the PTO disengages.
3. Must use hands free cell phone device when calling while driving.
4. Maintains accountability of elevator grain tickets and turns them in at the end of the day to the boss or boss's trailer.

#### **D. Other Duties**

1. Performs other duties as related to the positions such as washing, cleaning and waxing of equipment. May be required to operate a farm tractor and /or grain cart.
2. Performs other work during weather delays including cattle work, farm duties and cleaning pickups.

#### **E. Special Requirements**

1. Possess a valid driver's license to operate a commercial truck.
2. Possess a clean drug test.
3. Has a clean driving record, which would not preclude not being insured.
4. Have no untreatable allergies, which could impair his/her physical condition.
5. Must be physically capable of heavy lifting and working long hours.
6. May be required to perform household type maintenance to insure that the trailer is clean and sanitary.
7. Employee will be required to perform his/her own laundry to insure that clean clothing is used daily.

#### **F. Supervision**

1. Responsible to manager of harvest operation.

#### **G. Cell Phone Use**

1. Cell phone use is a privilege. If interfering with work it will be confiscated and given back after work.

#### **H. Dress Code**

1. NO Alcohol allowed
2. NO Smoking allowed
3. Acceptable clothing will be worn at all times. We provide 6 company logo work shirts per employee.